



Communications Workers of America

Local 2204

AFFILIATED WITH THE AFL-CIO, CLC

421 Apperson Drive • Salem, Virginia 24153

Office: 540 389-2204
Fax: 540 389-4020
www.cwalocal2204.org

To: Members of CWA Local 2204

From: Valerie F. Garst, Election Committee Chairman

Subject: West Norton Plant Representative

Date: October 31, 2019

The Election Committee hereby certifies that John "Cuz" Shortt has been elected as West Norton Plant Representative by way of acclamation effective January 1, 2020 through December 31, 2022.

The Election Committee extends our congratulations to John!

United We Stand!

Valerie F. Garst
Election Committee Chairman