

Slide Tour Trial Agreement for 2019

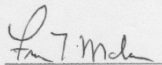
This will confirm our understanding of January 1, 2019, regarding sliding tours in the Virginia Customer Financial Services (VA – CFS) for Erin Stead’s organization.

The Company and the Union mutually recognize that, in certain administrative groups, it may be beneficial to the employees and in the best interest of the business to establish a Slide Tour Trial as a normal workweek.

In an effort to provide flexibility to the associates in connection with time-off and encourage improvement in overall attendance in the VA - CFS (Stead organization), the Company would like to introduce a Slide Tour Trial. When a slide tour is in effect the Local Agreement will be considered to be expanded accordingly:

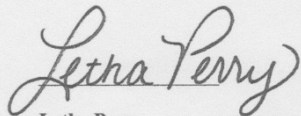
1. The trial would run thru December 31, 2019.
2. Employees will have the ability to “slide” the start time of their tour in 15 minute increments up to a maximum of 30 minutes.
3. Each employee will have 10 opportunities to “slide” their start time through December 31, 2019.
4. Requests must be made on the day the employee wishes to take “slide” time.
5. Requests must be made prior to the start of their tour or immediately upon the employee’s arrival at work.
6. Employees must still work a full tour on the day the “slide” is exercised as well as any overtime.
7. Employees will not receive any differential pay as a result of using the “slide” option.
8. “Slide Tours” will not be granted on days with mandatory overtime or on days after a holiday.

Subject to the above slide tours will be administered in accordance with the applicable provisions of the Local Agreement. Unless renewed or amended by mutual agreement, these slide tour trials will terminate on December 31, 2019. Either party may terminate the slide tour trial in specific groups with 30 days notice to the other party, when in its judgment, such scheduling is not workable.



Frank T. Malone
Verizon Labor Relations

12-7-2018
Date



Letha Perry
CWA District 2-13

12-5-18
Date

